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To Whom It May Concern:

I have known Simon Joice for over 3 years and have used him to source candidates for numerous requirements I have needed to source within my various construction teams.

He has always provided candidates with the relevant background and experience I have been looking for, and with skills specifically required for the projects.

I have interviewed and offered positions to candidates introduced by Simon including Site Engineers, Site Managers, Health & Safety Managers and a Document Controller.

Simon takes the time to visit the projects to make sure he is familiar with what is required, to ensure he submits candidates who are properly briefed about the project and the role they are applying for before attending interview.

I have no hesitation in recommending Simon Joice as I am confident he has the experience and industry knowledge to submit candidates that meet the required criteria.

**Mike Beer** FRSH, MRSMed, MIHPE, FACS  
Senior Project Manager