



Date 07<sup>th</sup> July 2008

Dear Sir/Madam,

I have utilised the services of Will Spong of On-Site Recruitment Solutions Ltd since January, 2008 and anticipate continuing to do so for the foreseeable future.

Will Spong has supplied experienced general labourers and to date we have experienced no problems with the personnel supplied. The service supplied by On-Site has been thorough and efficient and they always give an honest, professional account of themselves and the candidates.

We would not hesitate to recommend On-Site Recruitment Solutions, and Will Spong, to other companies looking for agency labour or site professionals.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read "Mark Waters", with a long horizontal stroke extending to the right.

Mark Waters  
Client Support Services Manager  
Bovis Lend Lease

